



BEULAH HEIGHTS
UNIVERSITY

BRUSSELS | BELGIUM



BHU Graduate School

The graduate school of Beulah Heights University offers a Master of Arts program (42 hours) with concentrations in Religious Studies or Leadership Studies. The graduate school also offers a Master of Divinity program. The Master of Divinity program (90 hours) requires 57 hours of core curriculum courses (6 hours in biblical languages/s) plus 33 hours of electives.

Students entering the Master of Arts program with an undergraduate degree from an accredited college or university with a major in Religious Studies, or transferring to the program from a Masters level program in an accredited institution may be awarded advanced standing in the program receiving up to a maximum of nine (9) credit hours toward the program requirements.

Students entering the Master of Divinity program with an undergraduate degree from an accredited college or university with a major in Religious Studies may be awarded advanced standing in the program receiving up to a maximum of nine (9) credit hours toward the program requirements. Students transferring to the Master of Divinity program from Masters level programs in an accredited colleges or universities may receive advanced standing for up to a maximum of 21 credit hours toward the program requirements.

Students may add a concentration in Leadership Studies (12 additional credit hours), making a total of 102 hours for the “Master of Divinity with Concentration.”

Advanced standing courses include: Bi 501 Old Testament; Bi 502 New Testament; and Th 503 Systematic Theology I. These courses may not be substituted.

MASTER OF ARTS LEADERSHIP STUDIES

Program Objectives: Understand the spiritual dynamics of Christian leadership. Exhibit an understanding of key organizational leadership elements such as ethics, communication, and organizational development. Exhibit relevant and effective problem solving and conflict resolution methodologies. Identify power structures within organizational models and how to effect change within the cultural context.

Program Requirements

Core Curriculum 27

Concentration 15

Total Hours 42

Master of Arts Core Curriculum (27 Hours)

ATh 609 Research Writing in Religious Studies
(ATh 609 must be taken the first year.)

Bi 501 Old Testament

Bi 502 New Testament

Th 503 Systematic Theology I

Th 513 Systematic Theology II

LS 600 Introduction to Leadership Theory

LS 601 Ethical Considerations of Leadership

LS 613 Biblical Case Studies in Leadership

LS 698 Leadership Capstone

Master of Arts Leadership Studies Requirements (15 Hours)

Students will choose 15 hours of curriculum study from the following electives:

LS 590 Oak Seed Executive Leadership I

LS 591 Oak Seed Executive Leadership II

LS 602 Global Dimensions of Leadership

LS 603 Organizational Communication

LS 604 Conflict Resolution

LS 605 Critical Thinking and Creative Problem Solving

LS 606 Organizational Administration

LS 607 Managing Organizational Change

LS 609 Church Planting

LS 610 Financial Administration

LS 611 Women in Leadership

LS 617 Leading in Crisis

MASTER OF ARTS RELIGIOUS STUDIES

Program Objectives Exhibit an understanding of hermeneutical principles by using proper methodology in biblical interpretation. Build a strong emphasis on understanding the Bible. Recognize and evaluate in light of biblical revelation the major schools of thought in historical and contemporary theology. State and defend a worldview that is consistent with biblical revelation and stated in theological terms.

Program Requirements

Core Curriculum 27

Concentration 15

Total Hours 42

Core Curriculum Requirements (27 Hours)

ATh 609 Research Writing in Religious Studies

(ATh 609 must be taken the first year.)

ATh 699 Religious Studies Capstone

Bi 501 Old Testament Bi 502 New Testament

Th 503 Systematic Theology I

Th 513 Systematic Theology II

Th 601 History of Christian Thought I

Th 602 History of Christian Thought II

Th 607 Hermeneutics

Master of Arts Religious Studies Bible / Theology Requirements – 9 hours Students will choose 9 hours of curriculum study from the following list: 9 hours Bible, 6 hours electives (excluding leadership courses).

Bi 601 Interpretation of the Old Testament

Bi 602 Interpretation of the New Testament

Bi 603 Isaiah

Bi 604 Daniel

Bi 605 Mark Bi 606 Romans

Bi 615 Early Hebrew History

Bi 616 Biblical Wisdom Literature

Bi 619 Survey of Matthew

Bi 620 Survey of Luke & Acts

Bi 621 Survey of John

Bi 622 Survey of Revelation

Bi 623 Survey of Genesis

Master of Arts Religious Studies Electives (6 Hours) Students will choose 6 hours of curriculum study from the following list.

ATh 601 Introduction to Pastoral Care	L 605 Hebrew 1
ATh 602 Introduction to Preaching	L 606 Hebrew II
ATh 603 Ethics and Society	L 607 Greek I
ATh 604 Contextual Education Practicum	L 608 Greek II
ATh 610 Introduction to World Mission	Mi 555 Mobilizing the Local Church for Missions
ATh 611 Ethics of Pastoral Leadership	Th 603 Church Scholars (Soren Kierkegaard)
ATh 612 Introduction to Evangelism	Th 604 Church Scholars (John Wesley)
ATh 613 Theological Research and Writing	Th 605 Church Scholars (Karl Barth)
ATh 614 Spiritual Formation	SP 609 Expository Preaching
ATh 616 Worship	SP 615 Contemporary Biblical Preaching
ATh 620 Introduction to Global Chaplaincy	Th 606 Women in Theology
ATh 621 Prison / Jail Chaplaincy	Th 608 Introduction to World Religions
ATh 622 Ministry Response to Crises and Disasters	Th 609 Inclusive Theology
ATh 624 Healthcare Chaplaincy	Th 610 Holy Spirit Throughout the Bible
ATh 623 Sports / Athletics Chaplaincy	

MASTER OF DIVINITY

The Master of Divinity degree program is an especially suitable program for those students preparing for church related careers, and who desire to receive training beyond the Master of Arts level. The curriculum seeks to develop in students those competencies required for ministry in contemporary society. This program offers three degree choices: Master of Divinity, Master of Divinity with a Leadership Concentration, and a Master of Divinity with a concentration in Chaplaincy.

Program Objectives: Build a strong emphasis on understanding the Bible. Strengthen biblical background and exegetical skills through courses in biblical languages. Instill a working knowledge of church history and systematic theology. Instill and develop ministry skills. Instill and develop leadership skills.

Program Requirements

Master of Divinity	General Electives 9
Core Curriculum 51	Bible/Theology Electives 12
Biblical Language/s 6	Leadership Electives 12
Total Hours 90	

Master of Divinity with Chaplaincy Concentration (Effective Fall 2013)

Core Curriculum 51
Biblical Language/s 6
Bible Electives 12
Chaplaincy 21
Total Hours 90

Master of Divinity with Leadership Concentration

Core Curriculum 51
Biblical Language/s 6
General Electives 9
Leadership Electives 24
Total Hours 102

The following classes must be taken the first semester (Fall/Spring)

ATh 613 Theological Research and Writing

(This course must be taken the first year of studies)

ATh 614 Spiritual Formation

Bi 501 Old Testament

Bi 502 New Testament

L 607 Greek L 607,

L 608 or Hebrew

L 605, L 606

Th 503 Systematic Theology

Master of Divinity – Core (51 Hours) All students are required to complete these courses, which are divided among the three semesters during the academic year.

Bi 501 Old Testament

Th 503 Systematic Theology I

Th 513 Systematic Theology II

Bi 601 Interpretation of the Old Testament

Bi 602 Interpretation of the New Testament

Th 601 History of Christian Thought I

Th 602 History of Christian Thought II

ATh 601 Introduction to Pastoral Care

ATh 610 Introduction to World Missions

Bi 502 New Testament

ATh 611 Ethics of Pastoral Leadership

ATh 612 Introduction to Evangelism

ATh 613 Theological Research and Writing

ATh 614 Spiritual Formation

Bi 615 Early Hebrew History

Bi 616 Biblical Wisdom Literature

Th 610 Holy Spirit Throughout the Bible

Master of Divinity – Biblical Language (6 Hours) Students will choose from Greek and Hebrew languages

L 605 Hebrew I

L 606 Hebrew II

L 607 Greek I

L 608 Greek II

Master of Divinity – Bible (Bi) 12 hours Students will choose from courses with a Bi or Th prefix.

Bi 603 Isaiah

Bi 604 Daniel

Bi 605 Mark Bi 606 Romans

Bi 617 Old Testament Exegesis

Bi 618 New Testament Exegesis

Bi 619 Survey of Matthew

Bi 620 Survey of Luke & Acts

Bi 622 Survey of Revelation

Bi 621 Survey of John

Bi 623 Survey of Genesis

**Master of Divinity – Leadership (LS) (12 hours for the basic Master of Divinity program) (LS)
(24 hours for the Leadership concentration)**

Students will choose from the leadership (LS) courses. 12 hours for the basic Master of Divinity program and 24 hours for the Master of Divinity with Concentration program.

LS 590 Oak Seed Executive Leadership

LS 606 Organizational Administration

LS 601 Ethical Considerations of Leadership

LS 607 Managing Organizational Change

LS 602 Global Dimension of Leadership

LS 608 Leadership, Technology, Job Design,
Socio technical Systems and Innovation

LS 603 Organizational Communication

LS 609 Church Planting

LS 604 Conflict Resolution

LS 610 Financial Administration

LS 605 Critical Thinking and Creative Problem
Solving

LS 611 Women in Leadership

MBA General Information

Go to new level with Beulah Heights University! Our objective is to assist individuals with elevating and enhancing their managerial proficiency by integrating academic and practical training with Christian values and morals. The MBA program is designed to offer you the best education in taking you to the next level.

Here at Beulah, we honor and value the personhood of all human beings and treasure the opportunity to assist human beings with actualizing and possessing their vocational aspirations and dreams. The MBA curriculum objective therefore, is designed to enhance the experiences, skills, and organizational leadership qualities an individual brings to the program and equip him or her with techniques and tools for a technologically advancing global market.

MISSION

By equipping and educating business students in a holistic manner, we intend to provide students with the skills necessary to engage and impact a global market. The program therefore examines the areas of values and decision-making, information gathering and formation, and skill acquisition and assessment.

Inherent in this mission are the following fundamental imperatives:

1. Courses and instructions will reflect a Christian worldview that is supported by Biblical Theology.
2. A commitment to the development of business leadership and administrative skills that empower students to excel in a broad range of career opportunities
3. A foundational understanding that evolves out of the premise that every task in life is considered sacred and an assignment from the creator.
4. A program geared toward assisting the student in becoming self-sufficient lifelong learners. The teaching philosophy of the program therefore is based on a collaborative approach between the faculty, staff, and student.
5. A compilation of courses tightly constructed that provide the student with a competitive advantage in their chosen field.
6. Comprehend the complexities of global issues and ascertain proper techniques for leading in an international environment

Program Objectives:

Students will: Develop skills of leadership, teamwork, and management. Develop the necessary skills for effective oral and written communication, presentation, and critical thinking. Demonstrate the ability to strategically analyze, synthesize, and evaluate internal and external business operations to gain sustained competitive advantage. Demonstrate the ability to manage information technology and effectively communicate business decisions. □ Appreciate corporate responsibility from a Christian worldview.

Program Requirements:

1 MBA 600 Orientation	3 MBA 650 Business Accounting
3 MBA 601 Servant Leadership	3 MBA 655 Decision Analysis Systems
3 MBA 625 Professional Communication Development	3 MBA 662 Marketing
3 MBA 635 Organizational Behavior	3 MBA 671 Corporate Finance
3 MBA 637 Human Resource Management	3 MBA 678 International Business
3 MBA 640 The Legality of Business	3 MBA 680 Entrepreneurship
3 MBA 644 Managerial Economics	3 MBA 690 Strategic Management
Total	39 hours

Course Cycle:

Term I MBA 600 Orientation MBA 601 Servant Leadership MBA 625 Professional Communication Development

Term II MBA 635 Organizational Behavior MBA 637 Human Resource Management

Term III MBA 640 The Legality of Business MBA 644 Managerial Economics Term

IV MBA 680 Entrepreneurship MBA 655 Decision Analysis Systems

Term V MBA 662 Marketing MBA 650 Business Accounting

Term VI MBA 678 International Business MBA 671 Corporate Finance

Term VII MBA 690 Strategic Management

Doctor of Ministry Program

Purpose of the DMin degree Program

As part of its overall mission to educate persons for service in the ministry and marketplace, Beulah Heights University offers the Doctor of Ministry (DMin) degree. The purpose of the DMin degree is for qualified persons to increase their effectiveness by acquiring advanced competencies in various disciplines. The DMin degree focuses upon professional leadership development for the Church and society, and is intended for persons preparing for Christian leadership within the church, para-church organizations, and civic positions.

The DMIN program is a three-year program with four components: core courses, context-based covenant group, focus area electives, and project/dissertation.

Program Objectives:

Students will: Students will engage in the process of self-assessment and reflection, both personally and professionally, within a ministry context in order to analyze and enhance their ministry effectiveness. Students will demonstrate enhanced ability to integrate effective and appropriate research design, methodology, and analytical evaluation techniques with biblical and theological reflection to enhance the practice of ministry. Students will develop a “needs assessment” and “strategic approach” for identifying and addressing a specific challenge and/or issue within their identified ministry and community context. Students will complete a thorough implementation project for the strategic ministry model developed for their ministry context and be able to communicate and collaborate with stakeholders in the implementation of the model.

Program Requirements:

All courses are 3 credits unless otherwise noted.

Core Curriculum 18

Context-Based Covenant Groups 3

Project and Dissertation 6

Dmin Electives 9

Total Hours 36

Core Courses:

DM 901 Doctor of Ministry Orientation and Assessment

DM 904 Leadership and Peacemaking: Conflict and Reconciliation

DM 902 Foundations for Ministry Leadership: Scripture, History, and Theology

DM 906 Leading Worship and Discipleship: Equipping a People, Communicating the Word

DM 903 Executive Coaching for Transformational Ministry

DM 909 Holistic Mission: Evangelism, Justice, and Mercy Ministries with Global Awareness

Context-Based Covenant Group:

DM 911 Context-Based Covenant Groups – 1 credit

DM 912 Context-Based Covenant Groups – 1 credit

DM 913 Context-Based Covenant Groups – 1 credit

Electives 9 credits

Elective courses in the student's area of focus [up to 9 hours may be transferred and applied to the electives if they are from an accredited school and meet the requirements of the student's focus of study and program structure .

Project and Dissertation:

DM 931 Doctor of Ministry Project/Dissertation – 1 credit

DM 932 Doctor of Ministry Project/Dissertation – 1 credit

DM 933 Doctor of Ministry Project/Dissertation – 1 credit

DM 934 Doctor of Ministry Dissertation – 3 credit

Program Total 36

Course Cycle:

First Year:

DM 901 Doctor of Ministry Orientation and Assessment 3

DM 911 Context-Based Covenant Groups: Assessment 1

DM 902 Foundations for Ministry Leadership: Scripture, History, and Theology 3

DM 931 Doctor of Ministry Project/Dissertation: Research 1

Elective 3

Second Year:

DM 903 Executive Coaching for
Transformational Ministry 3

DM 906 Leading Worship and Discipleship:
Equipping People, Communicating the Word 3

Elective 3

Third Year:

DM 904 Leadership and Peacemaking: Conflict
and Reconciliation 3

DM 909 Holistic Mission: Evangelism, Justice,
and Mercy Ministries with Global Awareness 3

Elective 3

DM 912 Context-Based Covenant Groups:
Project 1

DM 932 Doctor of Ministry
Project/Dissertation: Prospectus 1

DM 913 Context-Based Covenant Groups:
Dissertation 1

DM 933 Doctor of Ministry
Project/Implementation 1

DM 934 Doctor of Ministry Dissertation 3

Program Total 36

PhD in Leadership Program

The PhD in Leadership is multidisciplinary in scope and primarily online in delivery, with one five-day on-campus residency in each year of the program. It prepares students for organizational leadership positions. The program integrates research, theory and practice, and provides a breadth of knowledge across the leadership field with in-depth research and study in pivotal areas. Critical thinking, scholarly research, writing, and learning occur within a biblical Christian worldview that supports the entire program. The capstone project is the submission and successful defense of a doctoral dissertation.

The PhD in Leadership program has four components: (a) core -24 credit hours; (b) research -12 credit hours; (c) discipline -12 credit hours, (d) dissertation -9 credit hours; (e) a comprehensive course occurs in the third year 3 credit hours.

Course Sequence (all courses are 3 credit hours for 60 total credit hours)

YEAR ONE

- Fall:** LEAD 701 Foundations of Leadership (Orientation and Online)
(3 credit hours)
LEAD 702 Research Design I (Hybrid with Campus Residency)
(3 credit hours)
- Spring:** LEAD 703 Biblical Leadership (3 credit hours)
LEAD 704 The Leader's Role in the 21st Century (3 credit hours)
LEAD 705 Organizational Development (3 credit hours)
- Summer:** LEAD 706 Organizational Communication (3 credit hours)
LEAD 707 Organizational Change (3 credit hours)

YEAR TWO

- Fall** LEAD 801 Research Design II (Hybrid with Campus Residency)
(3 credit hours)
LEAD 802 Strategic planning (3 credit hours)
- Spring** LEAD 803 Leadership Values & Ethics (3 credit hours)
LEAD 804 Leadership Policy & Culture (3 credit hours)
LEAD 805 Contemporary Issues in Leadership I (Self-Directed Study)
(3 credit hours)

Summer LEAD 806 Contemporary Issues in Leadership II (Self-Directed Study)
(3 credit hours)
LEAD 807 Contemporary Issues in Leadership III (Self-Directed Study)
(3 credit hours)

YEAR THREE

Fall LEAD 901 Research Design III (Hybrid with Campus Residency)
(3 credit hours)
LEAD 902 Contemporary Issues in Leadership IV (Self-Directed Study)
(3 credit hours)

Spring LEAD 903 Doctoral Comprehensive Course (3 credit hours)
LEAD 904 Dissertation I (Proposal) (3 credit hours)

Summer LEAD 905 Dissertation II (Research) (3 credit hours)
LEAD 906 Dissertation III (Defense) (3 credit hours)

CORE LEADERSHIP COURSES

LEAD 703 Biblical Leadership-This course explores leadership from a biblical perspective. A case study approach will be used to identify key leadership practices of biblical leaders.

LEAD 704 The Leader's Role in a 21st Century World -A study of effective leadership behaviors and practices in the context of a modern global economy. Participants will explore global thinking, cultural diversity, technological advances, and the importance of building partnerships and sharing leadership.

LEAD 705 Organizational Development -A study of mid-range leadership theory. The course is a critical study of effective and emerging leadership paradigms across a continuum of organizational structures.

LEAD 706 Organizational Communication -This course studies a leader's ability to communicate effectively throughout an organization by being cognizant of various levels of communication—both formal and informal.

LEAD 707 Organizational Change -This course studies organizational decision making; organizational change, including resistance to change; and organizational culture as it relates to decision making and change.

LEAD 802 Strategic Planning -This course studies the interrelatedness and necessity of vision, mission and planning for organizational leadership and strategic planning as it impacts the nature and scope of organizational leadership.

LEAD 803 Leadership Values & Ethics -This course focuses on how the values and ethics of an organization are established, managed, and influenced by leaders.

LEAD 804 Leadership Policy & Culture -This course focuses on how the policy and culture of an organization are established, managed and influenced by leaders.

RESEARCH COURSES

LEAD 701 Foundations of Leadership -This course introduces the student to the field of leadership studies and provides an overview of leadership theories and doctoral-level research principles.

LEAD 702 Research Design I -This course is designed for those planning to write a dissertation. The course provides an overview into methodologies and practices associated with qualitative, quantitative and mixed-methods research. This course is an application of techniques and processes used in addressing a significant issue for a group with which you are affiliated. The product is a research paper (proposal) properly formatted in APA style.

LEAD 801 Research Design II -A study of various qualitative and quantitative research methods. In addition, this course develops critical skills necessary to conduct research from a variety of methodological perspectives.

LEAD 901 Research Design III -This seminar emphasizes dissertation research design.

DISCIPLINE COURSES

Ph.D. doctoral students have four three-credit discipline courses. Each course examines the major contemporary issues impacting leadership and is tailored to students' discipline area. Students will evaluate the issues, attempt solutions, and develop personal professional positions.

LEAD 805 Contemporary Issues in Leadership I (Self-Directed Study)

LEAD 806 Contemporary Issues in Leadership II (Self-Directed Study)

LEAD 807 Contemporary Issues in Leadership III (Self-Directed Study)

LEAD 902 Contemporary Issues in Leadership IV (Self-Directed Study)

DOCTORAL COMPREHENSIVE COURSE

LEAD 903 Doctoral Comprehensive Course (taken Summer Semester of third year of study)

The Doctoral Comprehensive Course is intended to assure that learners have mastered knowledge of their discipline before candidacy status is achieved and research in support of their dissertation is initiated.

ON CAMPUS RESIDENCY

Students attend three, five-day, on-campus residency courses—one residency each year.

DISSERTATION

Students must complete a dissertation and these courses:

LEAD 904 Dissertation I (Proposal)

LEAD 905 Dissertation II (Research)

LEAD 906 Dissertation III (Defense)